For the Work package: TO BE DEFFINED IN ACCORDANCE TO PROJECT CALL

Basic info about Technical faculty in Bor and Engineering Management Department (EMD)

ganisations participating in the project
Technical Faculty in Bor, University of Belgrade
Transfer dealing in 201, Chinalany of Bolgrado
TF Bor
934842836
Engineering Management Department (EMD)/Technical
Faculty in Bor
T douby in Bot
Vojske Jugoslavije, 12
19210
Bor
Serbia
Eastern Serbia
http://www.menadzment.tf.bor.ac.rs/index_english.html
+381(30) 424 547 + 381(30) 421 078
the application (contact person) – this field will be filed with
rson) from EMD, for each project call
ation in legally binding agreements (legal representative)
PhD
Antonijević
Milan
Dean
dekan@tf.bor.ac.rs
public
Faculty / Educational - scientific
Technical Faculty in Bor deals with education and scientific

your organisation (key activities, affiliations etc.) relating to the domain covered by the project.

activities on following scientific areas: **Engineering management**, Chemical technology, Environmental protection, Extractive metallurgy, Mining, Recycling. Technical faculty in Bor is the member of University of Belgrade, which is listed among first **400 universities at Shanghai list**.

The projects in which the Faculty is, or was, involved are based on – basic, applied and developmental researches and forms of research that are in function of development of new technological processes, model based prediction tools, services and products, as well as of education processes within the scientific fields wherein this faculty has been registered. Most of the projects are from the field of environment protection, ecology, material science, optimization of production processes, defining the material flow models of complex technological processes, developing educational processes and consulting.

Engineering Management Department (EMD) developed 12 years ago, at Technical faculty in Bor. This accredited (national accreditation department is commission of Republic of Serbia ) for education at BSc, MSc and PhD level. New curriculum of Management department of Technical faculty in Bor, which will be crepitated during the year 2014 is available at: http://www.menadzment.tf.bor.ac.rs/curriculum\_english.htm Members of Engineering Management Department (EMD) are experts in Material flow balancing, Environmental management, Quantitative data analysis, Numerical modeling, Statistical modeling (including linear and nonlinear statistics), Modeling of industrial processes and use of simulation techniques (Optimization methods -Linear Programming, Non-linear Programming, Dynamic Programming), Data mining, Algorithm development, Information systems, E-commerce, multicriteria models for ranking and selection of optimal solutions (Multicriteria methods: PROMETHEE, AHP, ELECTRE), Services Marketing, Market research, Web design, E- commerce and Online marketing. Members of this department have published large number of scientific papers in international journals from SCI and SCIe lists presenting the results of our projects and research activities. The projects on which the EMD experts are included are in the scope of: Material flow analysis, Material flow management, Education and development, Consulting, Curriculum International Networks Building...

EMD is included in international Resita network for entrepreneurship and innovations (<a href="http://www.resitanet.eu">http://www.resitanet.eu</a>). EMD publishes international scientific journal – Serbian Journal of Management (<a href="https://www.sjm06.com">www.sjm06.com</a>)

EMD is each year organizing International Conference on Strategic Management - http://mksm.sjm06.com/2012/11/23/arhiva-mksm/, as well as EMD is each year organizing International Symposium on Environmental and Material Flow Management (EMFM) jointly with the Environmental Campus Birkenfeld, University of Applied Science Trier (Germany), and the Faculty of Mechanical Engineering, University of Zenica (Bosnia and Herzegovina)- http://emfm.tf.bor.ac.rs/

## Enrolement in previous project activities:

Role of the organization in the project	partner
B) 3. Other EU grants	
Please list the projects for which the organization	n, or the department responsible for the management of
this application, has received financial support fr	om the International Programmes during the last ten
years:	
Programme or initiative:	
Type of project	Small Grant Project Visegrad Fund (V4)
Reference number:	11410011
Beneficiary organisation/department:	University of Belgrade, Technical Faculty in Bor
Project participant from Management Department – TF Bor:	Ivan Mihajlović, Danijela Voza, Isidora Milošević, Milica Arsić
Title of project:	Possibilities for development of business cluster
The or project.	network between SMEs from Visegrad IV and Serbia
The source of financial support:	Visegrad Fund
2. Programme or initiative:	
Type of project	International academic network – RESITA
Reference number:	
Beneficiary 3ser3ization/department:	University of Belgrade, Technical faculty in Bor,
	Management department
Project participant from Management	Živan Živković, Dragana Živković, Ivan
Department – TF Bor:	Mihajlović, Danijela Voza, Ivica Nikolić, Marija
	Savić, Nenad Milijić, Aleksandra Fedajev, Isidora
	Milošević, Ivan Jovanović, Tamara Rajić,
	Predrag Đorđević, Milica Arsić
Title of project:	International Resita Network for
	Entrepreneurship and Innovation
The source of financial support: DAAD	
3. Programme or initiative:	
Type of project	PHARE-CBC ROMANIA-SERBIA 2004
Reference number:	RO 2004/016-943.01.01.08
Beneficiary 3ser3ization/department:	University Eftimie Murgy, Resita, Romania
Project participant from Management	Živan Živković, Dragana Živković, Ivan
Department – TF Bor:	Mihajlović, Danijela Voza, Nenad Milijić, Isidora Milošević, Ivan Jovanović, Tamara Rajić, Milica Arsić
Title of project:	Center of Enterpreneurship and Cultural
,	Management (CEMI)
The source of financial support:	IPA – PHARE
4. Programme or initiative:	
Type of project	PHARE-CBC ROMANIA-SERBIA 2006
Reference number:	RO 2006/018-448.01.02.15
Beneficiary 3ser3ization/department:	University Eftimie Murgy, Resita, Romania
Project participant from Management	Ivan Jovanović, Nenad Milijić
Department – TF Bor:	
Title of project:	The virtual space of knowledge – the way of
The second of Co. 1.1	integration
The source of financial support:	IPA – PHARE
5. Programme or initiative:	EDAOMIO MUNICIPE EXTENSION
Type of project	ERASMUS MUNDUS EXTERNAL COOPERATION WINDOW PROJECT
	<del>-</del>

	BASILEUS
Reference number:	
Beneficiary 4ser4ization/department:	Technical faculty in Bor/Management Department
Title of project:	Balkans Academic Scheme for the
	Internationalisation of Learning in cooperation with EU
The source of financial support:	EU Commission
Programme or initiative:	
Type of project	IPA – HETIP
Reference number:	
Beneficiary 4ser4ization/department:	Technical faculty in Bor
Title of project:	Restoration of buildings and procurement of teaching and research equipment at the Technical Faculty in Bor
The source of financial support:	the infrastructure program for high education
7. Programme or initiative:	
Type of project	GET IT
Reference number:	
Beneficiary 4ser4ization/department:	Technical faculty in Bor/Management Department
Project participant from Management	Ivan Mihajlović
Department – TF Bor:	
Title of project:	GET – IT Serbia (ICT in Entrepreneurship
	education)
The source of financial support:	Hewlett Packard and Micro Entrepreneurship Institute
Programme or initiative:	
Type of project	CARDS
Reference number:	06SER02/03/001 Project No S97
Beneficiary 4ser4ization/department:	Technical Faculty in Bor
Title of project:	Banat regions' sustainable development academic camp.
The source of financial support:	EU Commission
this application, has received financial support from the last ten years:  1. Programme or initiative:	or the department responsible for the management of m the EC (European Commision) Programmes during
Type of project (JEP, JPCR, JPGR, JPHES, SMCR, SMHES)	JPCR
Reference number:	511044-TEMPUS-1-2010-1
Beneficiary 4ser4ization/department:	Technical faculty in Bor
Title of project:	Modernisation of Post-Graduate Studies in Chemistry and Chemistry Related Programmes – MCHEM
	INCHEM
Programme or initiative:	MCHEW
2. Programme or initiative:  Type of project (JEP, JPCR, JPGR, JPHES, SMCR, SMHES)	JPCR
Type of project (JEP, JPCR, JPGR, JPHES,	
Type of project (JEP, JPCR, JPGR, JPHES, SMCR, SMHES)	JPCR
Type of project (JEP, JPCR, JPGR, JPHES, SMCR, SMHES) Reference number:	JPCR 511001-TEMPUS-1-2010-1
Type of project (JEP, JPCR, JPGR, JPHES, SMCR, SMHES) Reference number: Beneficiary 4ser4ization/department: Title of project:	JPCR  511001-TEMPUS-1-2010-1 Technical faculty in Bor Development of Environment and Resources
Type of project (JEP, JPCR, JPGR, JPHES, SMCR, SMHES) Reference number: Beneficiary 4ser4ization/department:	JPCR  511001-TEMPUS-1-2010-1 Technical faculty in Bor Development of Environment and Resources

Denoficion, FoorFirstian/denortment	Tachnical Faculty in Day
Beneficiary 5ser5ization/department:	Technical Faculty in Bor
Title of project:	Business School Bor
4. Programme or initiative:	
Type of project (JEP, JPCR, JPGR, JPHES,	
SMCR, SMHES)	
Reference number:	
Beneficiary 5ser5ization/department:	
Title of project:	
If your 5ser5ization was involved in other TEMPI	
	n, or the department responsible for the management of
	om the National Programmes during the last ten years:
Programme or initiative: Technological Development  Transfer of the state of t	
Type of project	Research project
Reference number:	TR 33037 (time period 2011 – 2014)
Beneficiary 5ser5ization/department:	
Project participant from Management	Darko Brodić, Assistant Professor
Department – TF Bor:	
Title of project:	Development and application of distributed
	system for monitoring and control of electrical
	energy consumption of large consumers
The source of financial support:	Ministry of Science and Technological
	Development of the Republic of Serbia
2. Programme or initiative: Basic Research	
Type of project	Research project
Reference number:	OI 179013 (time period 2011 – 2014)
Beneficiary 5ser5ization/department:	University of Niš – Faculty of Mechanical
	Engineering
Project participant from Management	Milovan Vuković, Danijela Voza
Department – TF Bor:	
Title of project:	Sustainability of the Identity of Serbs and
	National Minorities in the Border Municipalities
	of Eastern and Southeastern Serbia
The source of financial support:	Ministry of Science and Technological
	Development of the Republic of Serbia
<ol><li>Programme or initiative: Fundamental Resear</li></ol>	
Type of project	Research project
Reference number:	ON 174007 (time period 2011 – 2014)
Beneficiary 5ser5ization/department:	Faculty of Sciences and Mathematics, University of Niš
Project participant from Management	Ivana Đolović, Ivana Radojević
Department – TF Bor:	
Title of project:	Functional analysis, stochastic analysis and
	applications
The source of financial support:	Ministry of Science and Technological
• •	Development of the Republic of Serbia
4. Programme or initiative: Technological Develo	ppment
Type of project	Materials and Chemical Technology
Reference number:	TR 34023 (time period 2011 – 2014)
Beneficiary 5ser5ization/department:	Technical faculty in Bor, University of Belgrade
Project participant from Management	Nada Štrbac, Ivan Mihajlović, Đorđe Nikolić,
Department – TF Bor:	Isidora Milošević, Milica Arsić, Predrag
•	Đorđević, Ivan Jovanović
Title of project:	Developing technological processes for
1 - 12	nonstandard copper concetrates processing with
	the aim to decrease pollutants emission
The source of financial support:	Ministry of Science and Technological
	Development of the Republic of Serbia
	1 2.2.2

5. Programme or initiative: Integrated and Interdis	
Type of project	Materials and Chemical Technology
Reference number:	III 46000 (time period 2011 – 2014)
Beneficiary 6ser6ization/department:	University of Belgrade, Faculty of Technology and Metallurgy, Belgrade
Project participant from Management Department – TF Bor:	Snežana Urošević
Title of project:	Development of new of capsules and enzyme technologies for the production of biocatalysts and bioactive food components to increase its competitiveness, quality and safety
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
6. Programme or initiative: Technological Develop	
Type of project	Materials and Chemical Technology
Reference number:	TR 34020 (time period 2011 – 2014)
Beneficiary 6ser6ization/department:	University of Niš, Faculty of Technology, Leskovac
Project participant from Management Department – TF Bor:	Snežana Urošević
Title of project:	Development of new and improvement of existing technological processes for production of technical textile fibers and materials
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
7. Programme or initiative: Basic Research	
Type of project	Research project
Reference number:	MPN RS – ON 172037 (time period 2011 – 2014)
Beneficiary 6ser6ization/department:	TF BOR
Project participant from Management Department – TF Bor:	Dragana Živković, Dragan Manasijević
Title of project:	Advanced multicomponent metal systems and nanostructured materials with diverse functional properties
The source of financial support:	Ministry of education, science and technologic development
8. Programme or initiative:	
Type of project	Education – Networking
Reference number:	
Beneficiary 6ser6ization/department:	Technical Faculty in Bor/Management Department
Project participant from Management Department – TF Bor:	Ivan Mihajlović, Đorđe Nikolić
Title of project:	Adaptation of curriculum to implement the HP LIFE program to promote youth entrepreneurship
The source of financial support:	Center for promotion of Scinece – Belgrade, Serbia
9. Programme or initiative:	-
Type of project	Education – Networking
Reference number:	
Beneficiary 6ser6ization/department:	Technical Faculty in Bor/Management Department
Project participant from Management Department – TF Bor:	Ivan Mihajlović, Đorđe Nikolić

	Contemporary Education
The source of financial support:	Mining and Metallurgical Company – RTB Bor
10. Programme or initiative: Fundamental Research	
Type of project	Research project
Reference number:	1232 (time period 2002 – 2005)
Beneficiary 7ser7ization/department:	Faculty of Sciences and Mathematics, University
	of Niš
Project participant from Management Department – TF Bor:	Ivana Đolović
Title of project:	Operator equations, approximation and applications
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
11. Programme or initiative: Fundamental Research	
Type of project	Research project
Reference number:	144003 (time period 2006 – 2010)
Beneficiary 7ser7ization/department:	Faculty of Sciences and Mathematics, University of Niš
Project participant from Management Department – TF Bor:	Ivana Đolović
Title of project:	Operator theory, stochastic analysis and applications
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
12. Programme or initiative:	
Type of project	
Reference number:	EE-223002B
Beneficiary 7ser7ization/department:	Technical faculty in Bor, University of Belgrade
Project participant from Management Department – TF Bor:	Tamara Ognjanović
Title of project:	Energy Efficiency – A computer controlled thermal imaging system for monitoring and diagnosis of power and measuring transformers and other elements in power plants Electrodistribution Bor
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
13. Programme or initiative:	
Type of project	
Reference number:	ON 174025
Beneficiary 7ser7ization/department:	Faculty of science and Mathematics, Department of Mathematics, University of Nis.
Project participant from Management Department – TF Bor:	Darko Kocev
Title of project:	Problems of Nelinear Analysis, Operator theory, Topologies and Applications
The source of financial support:	Ministry of Science and Technological development, Serbia

Capacity: Total number of professors and associates on Technical faculty in Bor and Management Department

Boparanona		
	Technical faculty in	
	Bor – TF Bor	Management Department (EMD)
Full professors	15	4
Associate professors	17	7

Assistant profesors	19	7
English teachers	4	4
Assistant researchers	26	10
Teaching assistants	2	1
Total number of professors and associates	83	33
Totatal number of employees	132	

Capacity: Number of students on Technical Faculty in Bor and Management Department per year

	Faculty	Management Department	
First year	230		132
Second year	160		71
Third year	128		61
Fourth year	121		76
Total number	639		340

D) Operational Capacity	
	key staff involved in the project
Name of key person	Summary of relevant skills and experience
Živan Živković	Professor at Management Department of Technical Faculty in Bor. Chief of Management Department of Technical Faculty in Bor. Author or Co Author of 122 papers published in indexed international journals. Founder of Serbian Journal of Management. President of Scientific Board of International May Conference on Strategic management. Google scholar report is available <a href="here">here</a> .
Dragana Živković	Professor at Management Department of Technical Faculty in Bor. Vice-Dean for scientific research and international collaboration at TF Bor. Research skills in Management of New Technologies and Innovations; Strategic Management of New Technologies and Knowledge Management. Author of more than 130 papers in indexed international journals among total 300 papers published in international and national journals. More than 500 communications at international and national meetings. 155 papers cited more than 200 times in international journals (JCR); Books/Editions: 7 Books and more than 10 editions. Google scholar report is available <a href="here">here</a> .
Nada Štrbac	Professor at Management Department of Technical Faculty in Bor. Research skills in Management of technologies and materials. President of Organizational board of International October Conference ( <a href="http://www.ioc.tf.bor.ac.rs/">http://www.ioc.tf.bor.ac.rs/</a> ). Author of 39 papers published in indexed international journals.
Ivan Mihajlović	Associate Professor at Management Department of Technical Faculty in Bor. Master Trainer of International GET IT program sponsored by Hewlett Packard. Author or Co Author of 33 papers published in indexed international journals. Main skills: numerical modeling of complex technological processes. Linear and nonlinear statistics. Material flow and heat flow management. Editor in chief of Serbian Journal of Management (sjm06.com). President of Organizational Board of International May Conference on Strategic management ( <a href="https://mksm.sjm06.com">https://mksm.sjm06.com</a> ). Google scholar report is available here.
Milovan Vuković	Associate Professor at Management Department of Technical Faculty in Bor. Expert knowledge in the field of Environmental Quality Management; and Qualitative methods of research.

	Associate Duefoccou at Management Deportment of Technical Faculty in Day
	Associate Professor at Management Department of Technical Faculty in Bor.
Dejan Riznić	Fruitful experience in teaching at Technical faculty in Bor, in the fields of Marketing, Organization and Organization of Sales. His teaching has been
Dejan Riznic	organized following high educational standards and in line with relevant
	issues and requirements of contemporary business environment.
	Associate Professor at Management Department of Technical Faculty in Bor.
Ivana Đolović	Main interests: Functional analysis and operator theory, sequence spaces,
Traila Belevie	summability, matrix transformations
	Expertise in technological process management from the field of extractive
	metallurgy, thermodynamics and phase diagrams of metallic systems,
Dragan Managijavić	pyrometallurgical processes, quantitative methods in management science.
Dragan Manasijević	Research methodologies: CALPHAD method, regression analysis,
	forecasting, factorial analysis. Fluent 9ser of : SPSS, QM for Windows,
	HSC, PANDAT.
	Associate Professor at Management Department of Technical Faculty in Bor.
	Author is three books, of which one primary university textbook, a
	monograph of national importance, 10 papers published in indexed
	international journals, more than 50 papers published in national journals and
On a Yana I laa Yaadd	more than 70 papers presented at national and international scientific
Snežana Urošević	meetings. Member of the scientific and organizing committees of over 10 international and national conferences. Member of the editorial board of the
	international scientific journal "Annals of The University of Oradea, Fascicle
	of Textiles, Leatherwork," Oradea, Romania, and national journal "Tekstilna
	industrija". Detailed knowledge of all the topics of Human Resource
	Management and Presentation skills. Google scholar report is available here.
	Associate Professor at Management Department of Technical Faculty in Bor.
	Areas of research: Planning, development, and application of different
	optimization models for solving various problems in the fields of engineering
	management; Development and application of different multicriteria models
Daire Dandanasii	for ranking and selection of optimal solutions; Modeling of industrial
Dejan Bogdanović	processes and use of simulation techniques. Research methodologies:
	Multicriteria methods: PROMETHEE, AHP, ELECTRE; Optimization
	methods - Linear Programming, Non-linearProgramming, Dynamic
	Programming. Author of 4 papers published in indexed international journals.
	Google scholar report is available here.
	Assistant Professor at Management Department of Technical Faculty in Bor,
	Trainer of International GET IT program sponsored by Hewlett Packard.
	Design, development and use of different optimization models for solving
	various problems in engineering management. Development and application of different multi-criteria models for ranking and selection of optimal
	solutions. Modeling of different industrial processes and the application of
	simulation techniques. The application of statistical tools for the analysis of
	empirical models in management. Research methodology: Multi-criteria
Đorđe Nikolić	decision methods: PROMETHEE, AHP, TOPSIS, VIKOR, ELECTRE, SAW;
	Analytical statistics: Models for time series and forecasting, Hypothesis
	testing, Factor analysis (PCA), Cluster Analysis, Correlation Analysis, and
	Multiple Regression Analysis; SEM (Structural Equation Modeling) analysis:
	Confirmatory Factor Analysis (CFA) and Path analysis. Technical editor of
	Serbian Journal of Management. Author or Co Author of 15 papers published
	in indexed international journals. Technical Editor of Serbian Journal of
	Management. Google scholar report is available here.
	Assistant Professor at Management Department of Technical Faculty in Bor,
	Research Area: Entrepreneurship: Making and application of Business plan;
Ivan Jovanović	Operations Research: Planning, development and application of optimization
IVALI JUVALIUVIU	models for solving problems in the field of engineering management. Project Management: The application project management concept in modern
	business. Decision Theory: Development and application of different
	multicriteria models for ranking and selection of optimal solutions. Quality
	manioniona modele for familing and colociton of optimal solutions. Quality

	Management: Development and implementation of quality tools in business practice; Statistical Process Control. Research methodologies: Creating a business plan based on different methodologies. Optimization Methods: Linear programming;Transportation problem;Game theory;Network planning techniques, for project management. Methods for multi-criteria optimization: ELECTRA PROMETHEE, AHP. Author or Co Author of 5 papers published in indexed international journals.  Assistant Professor at Management Department of Technical Faculty in Bor, Research Area: Signal Processing, Image Processing, Document Image
Darko Brodić	Processing, OCR, Pattern Analysis, Artificial Intelligence, Natural Language Processing, Speech Processing. Wider research area: Algorithms, Programming, Information systems, E-commerce. Tools: Matlab. Additional tools: Microsoft Office, Coreldraw, Microsoft Visio, Pascal, C. More than 60 publications in international peer-reviewed journals (over 20 in SCI/SCIE journals), refereed conference proceedings, and edited books. Google scholar report is available <a href="here">here</a> . Mendeley researcher profile is available <a href="here">here</a> . ResearchGate profile is is available <a href="here">here</a> .
Isidora Milošević	Assistant Professor at Management Department of Technical Faculty in Bor, Certified Get- IT trainer. Areas of research: Strategic Management, Quality Management, Market research. Sound knowledge of multivariate data analysis techniques, Analysis of Variance (ANOVA), Exploratory Factor Analysis (EFA), Correlation Analysis, Multiple Regression, Structural Equation Modelling (SEM) and their application in software packages SPSS and LISREL.
Milica Arsić	Assistant Professor at Management Department of Technical Faculty in Bor, Certificated GET-IT trainer, Fluent user of Statistical package SPSS (multivariate statistical techniques: cluster analysis, factor analysis, regression analysis, descriptive statistics). Author of three papers published in indexed international journals. Google scholar report is available <a here"="" href="https://example.com/here-new-market-new-mark&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Predrag Đorđević&lt;/td&gt;&lt;td&gt;Assistant Professor at Management Department of Technical Faculty in Bor. Areas of research: Modeling of technological processes for reliable prediction of technological parameters of the process, especially from the aspect of the management of output parameters of these processes, in order to achieve desired outcomes. Application of advanced statistical tools for the modeling of technological processes, with analysis and comparation of the benefits of the application of certain tools in specific situations. These tools include the application of multivariate linear methods (Multilinear regression analysis) and nonlinear methods (neural networks) for the purpose of process modeling, factor analysis. The application of quality tools in order to control the output of production processes and the quality of services in different sectors (Control charts, Quality Function Deployment, Pareto analysis, diagrams cause – effect, the sampling methodology). Very proficient in various software tools such as SPSS, MS Office, Adobe Photoshop, with basic knowledge of web design. Published 7 papers in indexed international journals. Google scholar report is available here.&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Nenad Milijić&lt;/td&gt;&lt;td&gt;PhD student and assistant at Management Department of Technical Faculty in Bor. Certificated GET-IT trainer. Fluent user of Statistical package SPSS (multivariate statistical techniques: cluster analysis, factor analysis, principal component analysis, discriminant analysis; descriptive statistics, general linear modeling), MS Office (MS Project), Decision Lab. Technical editor of Serbian Journal of Management. Google scholar report is available &lt;a href=">here</a> .
Aleksandra Fedajev	Ph.D. Student in Economics, Department of Macroeconomics, University of Kragujevac, Faculty of Economics in Kragujevac. Certificated GET-IT trainer. Fluent user if Statistical package DECISION LAB (multi-criteria analysis).
Danijela Voza	PhD student and assistant at Management Department of Technical Faculty in Bor. Certificated GET-IT trainer. Skills: fluent user of Statistical packages

	SPSS and STATISTICA (multivariate statistical techniques: cluster analysis, factor analysis, principal component analysis, discriminant analysis; descriptive statistics). Google scholar report is available <a href="here">here</a> .
Tamara Rajić	PhD student and assistant at Management Department of Technical Faculty in Bor. Certified Get- IT trainer. Areas of research: Marketing, Services Marketing, Market research. Skills: sound knowledge of multivariate data analysis techniques, Analysis of Variance (ANOVA), Exploratory Factor analysis (EFA), Correlation Analysis, Multiple Regression, Structural Equation Modelling (SEM) and their application in software packages SPSS and LISREL, experienced in fieldwork, supervision of fieldwork, data analysis and reporting.
Marija Savić	PhD student and assistant at Management Department of Technical Faculty in Bor. Expert level of linear and nonlinear programming. Modeling of business and technology processes using modern statistical methods and tools: Bayesian probability and statistics, Monte Carlo Simulation, Markov chains and processes, Game theory, Gibbs sampling. Published 2 papers in indexed international journals. Google scholar report is available <a example.com="" here="" href="https://example.com/here/beta/beta/beta/beta/beta/beta/beta/bet&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Ivica Nikolić&lt;/td&gt;&lt;td&gt;PhD student and assistant at Management Department of Technical Faculty in Bor. Skills: Aplicable Knowledge in System Theory, Management of new technology and innovation, Management, Entrepreneurship and Creative thinking. Tools and techniques: SWOT Analysis, Methods of linear and nonlinear statistical analysis, Mind maps, Creative thinking. Knowledge of software: SPSS, MATLAB, MATCAD, MS Excel, MS Access, MS Project.&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Milena Jevtić&lt;/td&gt;&lt;td&gt;PhD student at the Faculty of Technical Sciences University of Pristina, Study program of Electrical and Computer Engineering. Assistant at Management Department of Technical Faculty in Bor. Fluent expertise in Image Processing, and Artifical Intelligence. Wider research areas: Database, Information systems and WEB Design. ICT Tools: Matlab, Coreldraw, Microsoft Visio, Catia, Ruby and COMSOL.&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Ivana Radojević&lt;/td&gt;&lt;td&gt;PhD student and assistant at Management Department of Technical Faculty in Bor. Areas of Research: Linear algebra, Indefinite inner product spaces, general inverses.&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Tamara Ognjanović&lt;/td&gt;&lt;td&gt;PhD student and assistant at Management Department of Technical Faculty in Bor. Information systems, Internet marketing, Environmental protection.&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Sanela Arsić&lt;/td&gt;&lt;td&gt;PhD student and Teaching Associate at Management Department of Technical Faculty in Bor. Areas of research: Operations Research (linear and nonlinear programming), Strategic Management, Quality Management. Fluent user of Statistical package SPSS (multivariate statistical techniques: cluster analysis, factor analysis, regression analysis, analysis of variance (ANOVA), descriptive statistics). Google scholar report is available &lt;a href=" https:="" memor<="" memory-new="" new="" td=""></a>

#### List of references (SCI/SCIE) of Management Department Researchers:

## 2014

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SUGGESTIONS FOR CONSULTANCIES, SEMINARS AND TRAININGS:

Subject	Description
Operations researches	Short description - Techniques and methods of operation researches - Linear Programming, Non-linear Programming and Dynamic programming.  Potential users - Engineers of all specialties who work in industry and services.
	Seminar duration- 16h.
Portfolio project management	Short description - Program Management, Portfolio Characteristics Definitions. Methods and Techniques of Portfolio Project. Multi-Project Company.  Potential users - Engineers of all specialties who work in industry and services.
	Seminar duration- 16h.

# Responsible researcher – Ivica Nikolić

Subject	Description
Training for the statistical analysis of data	Short description - The aim of the course is to provide a review of basic and specific knowledge about the possibilities of using a computer programs to process the quantitative data that allows mastery of the knowledge, presentation and interpretation of research results.  Classes are held in the form of lectures with practical exercises on the computer.  The exam is taken in writing. Syllabus The lecture on the course discusses the following topics:  Preparation and organization of data entry  Transforming the values of variables  Choosing the appropriate statistical test and interpretation of results  Creation and graphic interpretation of results  Calculation and tabulation:  descriptive indicators  correlation coefficients  parametric statistical tests  non-parametric statistical tests  Potential users - small and medium sized enterprises  Seminar duration— 10h.

Techniques of quick learning and reading  Responsible researcher – Danijela	Short description - It is a method by which the accelerated reading, increases concentration, attention and recall. Training consists of 10 hours during which the coach demonstrates the technique, the participants, trains and test its performance. Speed reading techniques are learned through training to increase the speed of receiving and decoding text, training concentration and learning organization.  Potential users - students and pupils  Seminar duration— 10h.
Subject	Description
Effective Public Speaking and Presentation Skills	Short description - Strategy and tips how to prepare, write and deliver successful presentation; How to communicate effectively and transfer the message that public listen, understand and act.  Potential users - managers, university students  Seminar duration— 6h.
Communication Skills	Short description - Improving interpersonal skills; Promoting face—to-face conversation and professionally written e-mail exchange;  Potential users — university students, public servants, managers  Seminar duration—6h.
Planning Careers	Short description - Preparing students and graduates to explore opportunities and own preferences, as well as to plan career.  Potential users - high school students  Seminar duration— 4h.
Responsible researcher – <b>Dragan Manasijević</b>	
Subject	Description
Statistical analysis of data using SPSS program	<b>Short description -</b> Fundamentals of statistical data analysis using SPSS software

	Potential users – students, entrepreneurs, public officers	
	Seminar duration- 20 hours.	
Quantitative methods in management using QM for Windows	Short description - Application of quantitative methods in management using QM for Windows software  Potential users — students, entrepreneurs, management structures in public and private companies  Seminar duration— 20 hours.	
Responsible researcher – <b>Nenad Milijić</b>		
Subject	Description	
Application of MS Project in operational planning	Short description - Displaying of all activities on the project and progress monitoring in real time. Management of all types of resources. Using of different types of reports.  Potential users - managers, university students  Seminar duration— 6h.	
The impact of human resource potential on safety climate	Short description - Using the potential of human resources according to demographic factors. Analysis of safety factors and safety issues and connection with the appropriate subgroups of employees in order to achieve a higher level of safety climate.  Potential users - different levels of managers  Seminar duration— 6h.	
Responsible researcher – Aleksand	Responsible researcher – Aleksandra Fedajev	
Subject	Description	
Accounting	Short description – Book keeping of business transactions in the enterprise.  Potential users - students, unemployed people, entrepreneurs.	
	Seminar duration- 12 h.	
Financial analysis of enterprises	Short description - Ratio analysis of business operations.	
	<b>Potential users -</b> students, managers, unemployed people, entrepreneurs.	

	Seminar duration- 10 h.		
Macroeconomic analysis	Short description - Macroeconomic data collection and comparative analysis of macroeconomic stability in chosen economies.		
	Potential users - students, entrepreneurs.		
	Seminar duration- 10 h.		
Regional development analysis	Short description - Measuring and comparison of the development in different regions in the country.		
	Potential users - public servants.		
	Seminar duration – 6 h.		
Improvement of public	<b>Short description -</b> Pointing out the possibilities of administrative procedures improvement in the public service.		
administration	Potential users - public servants.		
	Seminar duration- 6 h.		
Responsible researcher – Isidora N	Responsible researcher – <b>Isidora Milošević</b>		
Subject	Description		
Getting to know your own business to exploit the opportunities	Short description - The aim of the seminar is the training and education of staff for the professional and collective SWOT analysis to staff on the most appropriate way perceive the market in which they operate, as well as the climate within the company. The seminar would be based on a detailed analysis of internal and external factors that will enable the determination of the optimal strategy for achieving company objectives in terms of decision-making in the presence of uncertainty in a dynamic environment.		
	Potential users - Entrepreneurs, SMEs, NGO		
	Seminar duration – 10-15h		
Responsible researcher – Darko Br			
Subject	Description		
Internet and Intranet in the Small Companies	<b>Short description -</b> Introduction in e-business activities on Internet and Intranet for the Small Companies, Internet and Intranet, B2B, B2C, e-banking		
	Potential users - Engineers of all specialties who work in industry and services.		

	Seminar duration: 20h	
Responsible researcher – Tamara I		
Subject	Description	
How to attract, keep and improve customer relationships	Short description - The aim of the seminar is to instill knowledge into participants of the importance of customer satisfaction and loyalty in contemporary competitive markets and necessary prerequisites for attracting and keeping customers. Participants would gain knowledge of market research techniques, organization of market research, data analysis, reporting and strategies for building loyal base of valuable customers.	
	Potential users - Entrepreneurs, SMEs, NGO.	
	Seminar duration - 10h	
Responsible researcher – Ivana Đo	  ović	
Subject	Description	
Math Playground	<b>Short description -</b> The aim of the project is promotion and popularization of mathematics. This can be achieved by solving many problems which surround us applying mathematical tools, more or less easily, but interesting, for sure.	
	Potential users - all interested (pupils – primary school from 5. grade, secondary school, parents, students)	
	Seminar duration - 10h	
Subject	Description	
How to Write a Scientific Papar and Use of LaTex	Short description -How to write a paper in scientific journal style and format (meaning of scientific style, SCI list, use of LaTex)	
	Potential users - students, gifted pupils (secondary school) and young researchers	
	Seminar duration - 10 h	
Responsible researcher – Ivan Jov	Responsible researcher – Ivan Jovanović	
Subject	Description	
Development of the concept of a business plan as a baseline	<b>Short description -</b> Every business venture should first carefully designed then it is possible to objectively plan, if we are its efficient and effective implementation. Therefore, the	

document for starting a new entrepreneurial venture	main aim of the seminar is the education and training of staff to work independently when developing the concept of a business plan.  Potential users - students (graduate and unfinished), engineers of all professions, managers in companies, business people, entrepreneurs (existing and future).  Seminar duration - 6 h
	Seminal duration - 0 II
Creating a business plan as a binding document for starting a new entrepreneurial venture	Short description - The aim of the seminar is to educate and training of staff to independently prepare a business plan. Definition, meaning, purpose, basic elements, and implementation of the business plan. Market analysis, production and sales plan, human resources plan, marketing plan, plan financially, efficiency rating business.
	Potential users - students (graduate and unfinished), engineers of all professions, managers in companies, business people, entrepreneurs (existing and future).
	Training duration - 24 h
The application of techniques Gantt-chart for planning, monitoring and implementation of	<b>Short description -</b> The significance, design and implementation Gantt-chart as a basic technique for scheduling projects.
projects	Potential users- students (graduate and unfinished), engineers of all professions, managers in companies.
	Training duration - 6h.
The application of network planning technique for optimizing resources in projects	<b>Short description -</b> Analysis of the structure, the analysis time, resource analysis, cost analysis, CPM, PERT, PERT-COST, PDM.
reconsect in projecte	<b>Potential users -</b> students (graduate and unfinished), engineers of all professions, managers in companies.
	Training duration - 20 h.
Using the software program Microsoft Project for planning, monitoring and implementation of modern projects	Short description - The aim of the seminar is to, through practical work on the computer, perform education and training of of staff for the independent application of software tools MS Project.
modern projects	Potential users - students (graduate and unfinished), engineers of all professions, managers in companies.
	Training duration - 20 h
Creating project plans as a binding document for the project implementation	<b>Short description -</b> The aim of the seminar is to educate and training of staff to independently prepare and implement the Project Plan, the basic document when preparing of the project for implementation.
	Potential users - students (graduate and unfinished), engineers of all professions, managers in companies.
	Training duration - 16 h

Histogram - a tool that is used for resource allocation and resource optimization in projects	Short description - The aim of the seminar is to educate and training of staff to independently prepare and implement Histogram tool, which is used in the distribution of homogeneous and non-homogeneous workforce on projects.
	Potential users - students (graduate and unfinished), engineers of all professions, managers in companies.
	Training duration - 6 h
Brainstorming - a technique for solving problems	Short description - Brainstorming is a group or individual creativity technique by which efforts are made to find a conclusion for a specific problem by gathering a list of ideas spontaneously contributed by its member (participants in brainstorming). The aim of the seminar is to educate and training of participants in mastering this technique.
	Potential users - students (graduate and unfinished), engineers of all professions, managers in companies.
	Training duration - 8 h
Using a SWOT analysis for the identification of strategic choices	Short description - SWOT analysis is a structured planning method used to evaluate the Strengths, Weaknesses, Opportunities, and Threats involved in a project or in a business venture. The aim of the seminar is to educate and training of participants in mastering this method.
	<b>Potential users -</b> students (graduate and unfinished), engineers of all professions, managers in companies.
	Training duration - 8 h
Responsible researcher – Milica Ar	
Subject	Description
How to write business plan?	Short description - Understanding the need of writing a business plan before starting any business activity. Development of business ideas through the basic elements of a business plan.
	Potential users - entrepreneurs, unemployed people.
	Training duration: 10 h
Pro-active job search	Short description - Introductions to strategies how to utilize your time wisely in job search. Providing assistance in writing an effective CV and cover letter. Answering the questiones: How to prepare for interview and how to act during the interview?
	Potential users - students, unemployed people.
	Training duration - 6 h
Responsible researcher – Predrag f	Dorđević

Subject	Description
The application of quality tools to increase the efficiency of small and medium enterprises	Short description - This training workshop provides an opportunity for its participants to get familiar with effective problem solving tools in order to find the causes of the problems, improve product quality, productivity and process management. The training program contains discussion on all of the seven basic tools of Quality Control, such as Pareto Diagram, Scatter Diagram and Correlation Analysis, Ishikawa Diagram, Control Charts, etc. with illustrative examples of real industrial application of these tools.  Potential users - entrepreneurs, managers of SMEs, graduate students.
	Training duration - 6h
Responsible researcher – Milovan	Vukovič
Subject	Description
Doing Social Research	Short description:  Potential users - managers, public services, students, NGOs
	Training duration - 6-hour course
The Practice of Public Relations in Public Services	Short description:  Potential users: students, public sector, managers
	Training duration: 6-hour course
Ethical Leadership	Short description:  Potential users - managers, employees in public sector
	Training duration - 4-hour course
Responsible researcher – Snežana	Urošević
Subject	Description
Seminar for employees and managers to improve their managerial skills:  Successful recruitment, interviewing skills and techniques and testing  Motivation of employees	Short description - By attending this session, participants will gain the skills to create descriptions and advertisements for the position, adopt the techniques of selection of candidates, get concrete tools to test the candidate answers and to the evaluation of candidates.  This training will help managers create a more dynamic, loyal and productive team. The training is designed specifically for managers to recognize what employees want, and training participants will learn how to motivate employees
	Potential users - Managers and employees
Pagpangible researcher Bours No	Training duration - 2x6-hour course
Responsible researcher – <b>Đorđe Ni</b>	KUIIC

Subject	Description
How to make right decisions	Short description - The aim of this training course is to introduce decision making process and also to presents examples of the decision-making methods in action and recommends sources of additional information on decision-making methods. Furthermore, during this seminar participants will learn how to build different models which will assist them in making decisions that solve business problems. The modeling techniques that will be studied throughout this seminar, are:  • Module 1: Linear Programming optimization technics (Modeling and Solving LP Problems in a MS Excel spreadsheet),  • Module 2: Regression Analysis and Forecasting techniques (Time Series)  • Module 3: Decision Analysis (Decision making under risk and Multi-criteria decision making, Group decision making)
	Potential users - Persons who are involved in different decision-making processes. (Entrepreneurs, Managers in SMEs, Public sector employees)
Decreasible recovered at them Mile	Training duration - at least 12h for each course module.
Responsible researcher – Ivan Miha	Short description – quantitative elements of production
Quantitative techniques for manufacturing amangement and business process management	management and management of a business process. The course includes five modules. The first module is dealing with definition of production program of a company. Second module is about different types of production setups. The third module is describing the organization of the production process immediately before its starting phase. Fourth module is scheduling and time management and fifth module is quality control of the products.
	<b>Potential users -</b> Entrepreneurs, Managers in SMEs, Public companies employees and managers
	Training duration – 10 hours
Guidence Course for the HP Microenterprise Development Program (GET – IT) HP LIFE	Short description – HP LIFE program is continuance of a "Graduate Entrepreneurship Training through IT" (GET-IT), which is helping young un- or underemployed people and graduates –to acquire the business and IT skills to enter professional life, or to start their own businesses. (HP LIFE official site: http://www.lifegl o b a I . o r g / e n / A B O U T-THE-PROGRAM/Find-a-Center).  HP LIFE training consists of interactive courses that deal with practical IT solutions for daily business challenges. The core element is a curriculum called Technology Tools (T-Tools) that bridges the divide between pure business skills courses and technical skills courses. T-Tools fills the gap between business and standard IT courses. The modules explore how different IT solutions can address common business challenges in the areas of Management and Operations, Finances, Communication, and Marketing. Students are also in a better position to evaluate their skills

and to identify their own needs for further training and development.

**Potential users –** students, high school students, young unor underemployed people and graduates.

**Training duration** – 16 hours

For concrete projects proposal / project rational – depending on type of project call

### E) Project implementation / Award criteria

## E) 1. The project rationale\*

Please describe briefly the reasons why the proposed project is important for (the development of) your organization:

For educational projects (Erasmus for ALL), TEMPUS and Life Long Learning initiatives: Proposed project is of great interest for Technical faculty in Bor. The experience that will be developed during this project's realization will further sustain our skills and knowledge in development contemporary educational process our departments. This will also be a benefit for our students who will be direct beneficiaries of this project results.

#### For technology based projects (Horizon 2020):

This project proposal, apart from the analysis of the state of pollution of the area around the emission sources, also aims at activities for prevention of further pollution of the environment from such operations of the fossil fuel power plants, fuel processing plants and industrial plants, producing: copper, steel, cement and bulk chemicals, by predicting the potential excess pollutant emission according to the developed model. Considering that one of the outcomes of the research on this project will be the Registry of polluters in Serbia, which was not previously developed in this region (the data that is available in Serbia, considering the air, water and pollution are http://www.sepa.gov.rs/index.php), the knowledge that will be gained during the research will be a new type of knowledge for our scientific community and our organization. Also, cooperation with partners who are experts in environmental modeling and research, greenhouse gas research, carbon dioxide footprint, material flow management and sustainable development, will increase our further potentials and knowledge base.

#### E) 2. Quality of the partnership:

Please outline, why your organisation is particularly qualified to participate in the project at hand (e.g. specific competences, specific staff and/or other resources relevant for the project, relevant references, specific experience with the

For educational projects (Erasmus for ALL), TEMPUS and Life Long Learning initiatives: management department of Technical faculty in Bor is actively involved in educational activities for past 12 years. During this period of time we have

target groups or other relevant institutions):

developed completely new curriculum, which was not present in such form in Serbia before. Also, during the time, our curriculum is constantly evolving toward best world practice in the scientific field of Engineering management. Our department is participating in International academic networks, for students and professors exchange. One of the networks, created with contribution of Technical Faculty in Bor is Resita - International Network for Entrepreneurship and Innovation (http://www.resitanet.ro/index.php?id=2). Member Universities of this network are: Germany (University of Applied Science Worms), Slovenia (GEA College, Ljubljana), Bulgaria (RUSE University), Romania (University Eftimie Murgy, Resita), Montenegro (University of Podgorica), Macedonia (American College), Bosnia and Herzegovina (University of Zenica), Albania (University of Tirana) and Serbia (University of Belgrade, Technical faculty in Bor). This network is financially supported by DAAD foundation. As the activities of this Network, Technical faculty in Bor is organizing International summer schools (for students) and International summer academies (for professors). Also, this network provides

Management department of Technical Faculty in Bor is organizing International May Conference on Strategic Management (<a href="http://mksm.sjm06.com/">http://mksm.sjm06.com/</a>), each year, staring form 2005. This is an international conference with more than 200 attendants each year. In the frame of this conference, International Students symposium on strategic management is also organized.

Technical faculty in Bor is publishing two International Scientific Journals: Journal of Mining and Metallurgy, Section B: Metallurgy (Which is indexed Thompson Reuters on List) www.jmmab.com and Serbian Journal of by EBSCO Management (which is indexed Publishing) www.sjm06.com

#### For technology based projects (Horizon 2020):

Members of EMD have more than 100 of references published in international journals (SCI and SCIe list) and presented at international meetings, which are form the field of research proposed in frame of this project. The complete list of references published by the members of EMD, during last 10 years, is available in the appendix of this document.

Describe the specific circumstances/facts which lead to your organisation's relevant contribution to the success of the project?

For educational projects (Erasmus for ALL), TEMPUS and Life Long Learning initiatives: The employees of EMD at technical faculty in Bor, do have large experience in Academic networks building and operation. Also, Technical faculty in Bor is the only accredited partner of the HP LIFE program in Serbia (HP LIFE official site: http://www.lifeglobal.org/en/ABOUT-THE-PROGRAM/Find-a-Center). This program is

based on most contemporary approach of integrating the ICT in entrepreneurship. Special interest of this project is in acceleration of youth entrepreneurship in the form of SME and microenterprises development. The program was originally developed as the GET IT project, managed by Micro Enterprise Acceleration Institute - MEA I (Switzerland). During 2012 this project continued as HP LIFE program. Education according to the HP LIFE program is organized in 49 countries around the world. As a participating organization, Technical faculty in Bor, received HP equipment, the T-Tools Guidance course for their trainers and the T-Tools training materials. One professor from Technical faculty in Bor, who is the project manager of HP LIFE Serbia, participated in a GET-IT Master training course and received: Practical, hands-on training in how to use information and communications technology to be more productive; Access to an online learning community with resources and tools to help sustain the trainees business's growth

With obtained equipment and skills, members of EMD, developed the GET IT curriculum in Serbian language and integrated it in the 3<sup>rd</sup> year subjects of EMD: Management informational systems and Entrepreneurship. Also, 12 assistants from EMD on Technical faculty in Bor, obtained training and become certificated GET IT trainers. Subsequently, after the GET IT has become the LIFE program, Technical faculty in Bor continued with the partnership.

During the year 2012, Technical faculty in Bor proposed the HP LIFE Serbia to Center for Promotion of Science in Belgrade (<a href="http://www.cpn.rs">http://www.cpn.rs</a>). The Center decided to support this project. Accordingly Technical Faculty in Bor organized training for students in high schools in Bor (the high school for economy and trade and the high school for technical education) and for students on Management department of TF Bor (the new HP LIFE training this way replaced the old GET IT at TF Bor).

Obtained knowledge and experience gained on those activities will serve as the bases for relevant contribution to the success of the proposed project.

#### For technology based projects (Horizon 2020):

Representatives of the EMD from Technical faculty in Bor, University of Belgrade have conducted large number of investigations in the research field of air and soil pollution in the vicinity of large industrial facilities. Main object of our previous research work was the SO<sub>2</sub> and PM emission in the vicinity of copper smelter which is operational in the town where the Technical faculty is located (Bor, Serbia). The main target of our research was development of accurate model for prediction of SO<sub>2</sub> concentration, depending on input parameters of copper smelting

process and the meteorological parameters. Also, we conducted research on dependence of PM pollution in the air and in the soil deepening on position of the area relative to smelter plant. Besides this, we have experience in analyzing the sources of tropospheric ozone in the urban environment.

From our previous research, we obtained a database with air pollution indicators (SO2, NO, NOx, VOx,  $O_3$  and PM), together with statistical evaluation of the data. Also, we developed numerical modeling approaches which can be used for processing and analysis of such data.

During our previous research we further developed our skills in Material flow balancing, Environmental management, Quantitative data analysis, Numerical modeling, Statistical modeling (including linear and nonlinear statistics), Modeling of industrial processes and use of simulation techniques (Optimization methods Linear Programming, Non-linear Programming, Dynamic Programming), Data mining, Algorithm development and multicriteria models for ranking and selection of optimal solutions PROMETHEE, methods: (Multicriteria AHP, ELECTRE). This will be of use in our further research on proposed project.