

Career Development Course

<i>Name of the subject:</i> Career Development, BSc	<i>SUBJECT code:</i>	Weekly hours: 2 lecture+2 practical work	Credit: 8
<i>Subject leader:</i> Snežana Urošević	<i>Academi Degree:</i> <i>Associate Professor</i>	Prerequisites: Management, Sociology, Human Resource Management	

Purpose The aim of the course is to point out the reasons for career development, identifying opportunities for development and ways of implementing development. Also practical objective of the course is to assess indicators of their own career, as well as indicators relating to employees in the organization of different levels of general demographic characteristics.

Course description: The subject of the study is to introduce the concepts of career development as well as the factors influencing the need for control attitude towards his career, with a focus on the acquisition of knowledge necessary to fully carry out the tasks related to this area in organizations of various kinds. The aim of the course is to highlight the reasons for career development, identifying opportunities for development and ways of implementing development. Also, the practical objective of the course is to assess indicators of their own

Schedule

Weeks	Topics
1.	Human resources management system
2.	Education of employees
3.	Employee Development
4.	The advancement of employees
5.	Defining career
6.	Theories of career development
7.	Planning and career management
8.	The life cycle of career
9.	Factors affecting the development of career
10.	Organizational Support for Career Development
11.	Individual career management
12.	Goals career
13.	Managerial career
14.	Creating competitive advantage through career management employees

Final grade:

Colloquium 20 p, Exam 50 p, Seminar 10 p, Teaching 10 p, Exercises (Practical classes) 10 p, TOTAL 100 points
 51-60 points - mark 6
 61-70 points - mark 7
 71-80 points - mark 8
 81-90 points - mark 9
 91-100 points - mark 10

Compulsory literature: Andries Magiel Gert Schreuder, Melinde Coetzee, *Careers: An Organisational Perspective*, Juta and Company Ltd. Copyright, 2007. ISBN 9780702171758

Supplemental literature: Harrington, B., Hall, T. D., *Career Management & Work-Life Integration: Using Self-Assessment to Navigate Contemporary Careers*, Sage Publications, Inc, 2007. ISBN-13: 978-1412937450