

Change Management Course

<i>Name of the subject:</i> Change Management- BSc	<i>SUBJECT code:</i>	Weekly hours: 2 lecture	Credit: 6
<i>Subject leader:</i> Dejan Bogdanovic	<i>Academic Degree:</i> Associate Professor	<i>Prerequisites:</i> Previous knowledge in the field of human resource management and career development	

Purpose: Acquiring the necessary knowledge and skills for adaptation to changes, as well as the management of resources in terms of changes.

Course description: Prediction the quality of decisions. Efficiency and effectiveness. Inconsistency role. Styles of mismanagement. What do you do about the changes? Prediction the efficiency of the implementation of decisions. What is the driving force of management? Mutual trust and respect people and properties. How to communicate with people of different styles? Observing and understanding the reality.

Schedule

Weeks	Topics
1.	The concept of management and the concept and definition of change
2.	Predicting the quality of decisions
3.	Decision quality and efficiency and effectiveness
4.	Non-compliance of the decision roles
5.	Styles of bad management
6.	Change management process and change management models
7.	Predicting the efficiency of the decisions implementation
8.	The driving force of change management
9.	Mutual trust and respect and personality characteristics
10.	Communication problems - misunderstanding
11.	Communicating with people of different styles
12.	Observation and understanding of reality
13.	Converting the work of commissions and committees into team work
14.	Change management and other management disciplines

Final grade:

Activity during the lectures - 10 points

Colloquium – 20 points

Seminary work – 10 points

Oral examination – 60 points

Number of points and mark: 51-60 (Mark 6), 61-70 (Mark 7), 71-80 (Mark 8), 81-90 (Mark 9) and 91-100 (Mark 10)

Compulsory literature:

Bogdanovic D.: Upravljanje promenama (Change Management), Technical Faculty Bor, 2016.

Supplemental literature:

Williams A., Woodward S., Dobson P.: Managing Change Successfully, Thompson, London, 1992.

Adizes I.: Change management, Adizes Institute, Santa Monica, 2005.