

Organizational Behavior Course

<i>Name of the subject:</i> Organizational Behavior -BSc	<i>SUBJECT code:</i>	<i>Weekly hours:</i> 2 lecture + 2 practical work	<i>Credit:</i> 8 ECTS
<i>Subject leader:</i> Milica Arsić	<i>Academic Degree;</i> <i>Assistant professor</i>	<i>Prerequisites:</i> None	

Purpose of the course is to develop soft skills that are needed to improve the effectiveness and efficiency of the organization.

Course description: Organizational behavior is applied behavioral discipline. In the focus of study are those phenomena that affect the behavior of individuals, groups and structures in organizations.

Schedule

Weeks	Topics
1.	Introduction
2.	Personality Traits
3.	Perception
4.	Values
5.	Motivation
6.	Groups and teams
7.	Leadership
8.	Decision-making
9.	Conflicts
10.	Organizational and national culture
11.	Test
12.	Organizational learning
13.	Organizational changes
14.	Organizational structure

Final grade:

Based on presentation and activity during the course (50%) and final exam (50%)

Compulsory literature

Stephen P. Robbins, Timothy A. Judge: Organizational Behavior, Pearson Prentice Hall, 2007

Supplemental literature:

David Knights, Hugh Willmott: Introducing Organizational Behavior & Management, Thomson Learning, 2007